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Ethics or simple honesty is the building blocks upon which our whole society is based, and business is a part of our society. Financial Propriety, Material prosperity, Human Integrity - all these emanate from the intellectual property i.e. the collective wisdom of a prospering organization. The centric theme of any organization i.e. thriving for profit or to provide services is the practice of professional ethics.

Corruption and poor governance go hand in hand. The goal of good and effective governance is being transparent and fair in all its transactions, giving effective services to the people and responding with integrity to the wishes of the people. It would be essential to understand that any misguided policy may undermine the quality of governance. The ethical issues are very relevant as they remind us to comply with regulations and values and any failure on this count may prevent from reaching the desired outcome.

I am happy to say that the recently concluded observance of Vigilance Awareness Week 2015 has propagated the aspects of Preventive Vigilance as a tool of Good Governance, which is the theme given by the Central Vigilance Commission. Various activities to curb the menace of corruption and to sow the seeds of 'Integrity, Pursuit of Truth & make Excellence a Habit', were performed during the week i.e. 26th to 31st October 2015. Several competitions were organized to sensitize the children and wards of the employees, students of various Engineering Colleges in and around Ukkunagaram and the general public. I am sure that Vigilance will rededicate itself in this endeavor to make our country "Swachh Bharat".

(B. Siddhartha Kumar)

Vigilance Awareness Week - 2015 Observed in RINL/VSP



Lighting of the Lamp at the Valedictory Function by Chief Guest Sri R Gopala Krishna Rao, I.P.S, Superintendent of Police, CBI, Anti-Corruption Branch, Visakhapatnam in the gracious presence of CMD, Directors & CVO, RINL

Toll free number for lodging complaints with Vigilance Department **1800 425 8878**
(available from 09.00 - 17.30 on all working days)

राष्ट्रीय इस्पात निगम लिमिटेड
विशाखपट्टणम इस्पात संयंत्र



Rashtriya Ispat Nigam Limited
Visakhapatnam Steel Plant

CTE's INSPECTION : VALUE FOR GOVERNMENT MONEY

(The article of Sh. RK Kashyap, Superintending Engineer (Vig.), Western Coalfields Ltd published in Central Vigilance Commission Portal www.cvc.nic.in)

The Chief Technical Examiner's Organization works under administrative control of Central Vigilance Commission. It deals with Technical matters including technical examination of works undertaken by various organizations, Ministries, Departments and Public Sector Undertakings etc.

The Public Accounts Committee, in 1947-48 recommended to set up an inter departmental committee to examine the question of setting up an independent inspection agency for Technical examination of expenditure of CPWD works.

The Committee, set up in May, 1948 recommended introduction of an organization on the pattern of Chief Technical Examiner and Chief Surveyor of the works in the CPWD.

Initially, only a Superintending Surveyor of work organisation was set up under the control of Chief Engineer, CPWD. The organization was signed to inspect the all important work, during their progress and after their completions, undertaken by CPWD.

Public Accounts Committee, in year 1956 reiterated and pressed for setting up CTE's Organisation and Central Government issued formal order for creation of Chief Technical Examiner's Cell in the then Ministry of the Work Housing and Supply in May 1957.

As per recommendation of Committee on Prevention of Corruption under the Chairmanship of Shri K. Santhanam, the jurisdiction of CTE was extended to cover the construction works undertaken by other Ministries/Departments/Public Sector Undertakings etc. and CTE's Organisation was placed under the administrative control of the Central Vigilance Commission in 1964.

The report brings out instances of lapses/irregularities in awarding contract, defective contract conditions and clauses, overpayment made to the contractor, execution and acceptance of sub-standard work, infructuous and avoidable expenditure etc.

CTE may also suggest preventive measures in certain areas as a safeguard against malpractices or corrupt practices and to plug loopholes in procedure/rules, regulations etc.

In case, where serious irregularities or negligence are observed, such paras are referred to Chief Vigilance Officer for detailed investigation.

The defects, pointed out in CTE's report, should be removed either by contractor or otherwise (at the risk and cost of contractor). Minor irregularities brought in the report should be got regularized by competent authority after ascertaining reasons for the same. Preventive measures may be taken and defaulters may be suitably warned so that such irregularities do not occur in future.

The CTE's function has resulted in recovery of Rs.8.75 crores in year 2000-01 which was more than the total budget of year 2000-01 of CVC which was of the order of Rs. 4 crores.

The CTE's organization has carried out Intensive Examination of various works at Western Coalfields Limited in recent past. The irregularities, which are generally pointed out, in Intensive Examination Report of CTE are compiled as follows :

- Press release of NIT should not be released in anticipation of approval of NIT.
- Administrative approval, expenditure sanction and approval of preliminary must be obtained before making detailed estimate.
- Decision must be taken, for type of foundation to be adopted during execution, before award of work.
- Copy of sanctioned estimate must be made available to the site Engineer.
- Letter of extension of validity of offer must be obtained before expiry of validity of tenders to avoid difficulty in case of dispute by agency.
- Cutting and overwriting in tenders must be authenticated to avoid scope of any dispute at later stage.
- The condition of advancing the progress of one of model units in completing it in all respect in advance to avoid the recurrence of same discrepancy/mistakes in all repetitive units should be incorporated in tender.
- CTE may carry out Intensive Examination of any work of any magnitude,

yet, considering its limited resources, it generally examines works of larger size only. The quarterly progress reports of all important works are sent to CTE organization in January, April, July and October every year by the concerned PSU/Department.,

- CTE's Inspections are mostly done with prior intimation so that concerned Engineers, Planners, Designers and the tender accepting authority may clarify their points.

- After intensive examination is carried out by Technical Examiner of CTE's Organization, inspection report is sent to Chief Vigilance Officer of concerned Department/Ministry/PSU.

- Letter of acceptance of tender incorporates period of completion of work excluding rainy-season. Why the period of completion including rainy season could not be specified? Period of rainy season should be prescribed.

- The item of pile foundation stipulates that bailing out water if any, met during bore is included in rate of item of boring. Such note has greater financial implication around 25% of cost of boring. It gives scope to tenderers to quote higher rate. It should have been covered under separate item after detailed survey of site condition.

- In addition responsibilities of contractor, contractor has to arrange insurance in the name of the company. It should be ascertained that necessary insurance cover has been obtained by the agency.

- Hindrances were recorded on account of non-availability of cement, labour shortage, machineries, which were responsibility of contractor. As such hindrances on this account are not admissible.

- Sources of receipt of cement, batch number and brand name of paint and theoretical consumption of paint should be mentioned in the cement and paintconsumption registers to control the actual consumption of these materials.

- Number of mandatory tests are on lower side.
- Cement concrete cubes are not tested at regular interval of 7 days and 28 days, thus defeating the very purpose of testing concrete cubes.
- End beam should be provided in sloping roofs.
- Pinhead glasses are provided in place of Plain sheet glass.
- Ventilator frame are not of ISI marked.
- Groove, in plaster at junction of wall and roof, have not been provided.
- Size of Tower-bolt are of lesser length than specified.
- Thickness of waist slab of staircase was found 110 mm against 120 mm as specified. Dates are not being put on plaster work to watch curing of plaster.
- Top of parapet had been plastered instead of coping.
- Half brick wall was provided without reinforcements in railing and parapet.
- Plinth protection level was lower than road level in some of the blocks.
- There is no system of making part rate payment still, some items have not been executed fully but paid at full rate and some amount has been withheld.
- Proper sequence for providing dado and flooring in W.C. and bath had not been followed, i.e. dado item has been executed before flooring.
- The sizes of rails and styles was changed.
- In one work, species of wood was found to be 'Hollock' instead of Bijasal as specified in agreement.
- Weight of holdfast and tie rod should not be included in the weight of doorframe while making payment as per CPWD specification.
- Smaller sizes of holdfast have been used for fixing frame in half brickwork.
- Manhole are at higher level than the plinth protection and Manhole covers are too light and size of manhole opening is too small.
- Date of expiry of chemical has not been mentioned on anti-termite register.
- Thickness of marble used in the work was less than 30 mm as required.
- Secured advance, on perishable items should not be paid without obtaining insurance cover.
- Theoretical consumption of murum, aggregate boulder, bitumen should be prepared to ascertain that the quantity of materials actually used are not less than the required theoretically.
- Floor trap used in building work are of contracted neck variety which are not permissible.
- Tack welding has been used in manufacturing of steel window against continuous flash butt welding.
- Rawl plug have not been provided at top and bottom member of steel window.
- 25 mm thick Kota stone has been used in kitchen slab in place of 25 mm thick Cuddappa stone as specified in agreement.
- Under coat of cement mortar plaster for providing glazed tiles had not been roughened and it had been much advanced, which will result in inadequate bond between tiles and floor.
- Bed blocks over brickwall under the RCC beam have not been provided.
- The acceptability of test result and action taken for failure of sample in respect of testing of mandatory test of several construction materials are not being recorded.
- Glazed tiles are not tested for their specification.
- No interest fee mobilization advance should be paid to the contractor.
- Minimum weight of empty HDPE tank (500 litres) (Exclusive of man-hole lid & fitting) and the minimum wall thickness of top, bottom and sides as per IS 10146-1982 are 18.00 kg and 6 mm respectively.
- Size of kitchen sinks provided are less than the specified in agreement.
- Pro-rata progress had not been achieved.

★★★

CVC CIRCULARS

(Circulars issued by CVC during the period 1.7.2015 to 31.10.2015)

S.No	Subject	Circular No. & Date
01	Misuse of IDs and Passwords in organisations - Preventive Vigilance measures	010/VGL/080-290733 & 30 th July 2015
02	Pendency of cases with CVOs - regarding	015/MSC/052 – 292124 & 17 th August 2015
03	Observance of Vigilance Awareness Week 2015	015/VGL/065/293536 & 31 st August 2015

For complete text of the circulars, please visit www.cvc.nic.in

SYSTEM / CASE STUDIES

1. Study on Pre-Qualification Criteria (PQC) of the tender

The Department concerned was requested to review the PQC against tender issued for "Appointment of Agent for participation in loading supervision jobs", as stipulated PQC appears to be restrictive.

2. Review of Pre-Qualification Criteria (PQC) of the tender

Based on examination of the work pertaining to painting jobs, department concerned was advised to review the existing PQC so as to allow the Paint manufacturers and also the tenderers, who are not Paint manufacturers, but have requisite experience to participate, in the tender.

3. Implementation of Procedure to prevent pilferage/theft

So as to prevent pilferage or theft of Jute Batching Oil (JBO) during the process of receiving from supplier and unloading at Coal Chemical Plant (CCP), associated along with the department concerned for developing a procedure for receipt & unloading of JBO at Coal Chemical Plant, CO&CCP.

"In looking for people to hire, you look for three qualities; integrity, intelligence and energy.
And if they don't have the first, the other two will kill you"

- Warren Buffet

NEWS AND EVENTS

In line with the directives of Central Vigilance Commission, Vigilance Awareness Week (VAW)-2015 was observed in RINL from 26th October to 31st October 2015, with the theme ***“Preventive Vigilance as a tool of Good Governance”***. The main focus of the programmes organised during the week was to spread awareness among the employees, their dependents, School Children, College Students and other stake holders about their role in preventing corruption.

To promote the theme of VAW-2015 and to disseminate awareness against corruption through involvement, several initiatives were taken, which included:

- a) Display of Banners, Posters and Hoardings at prime locations in and around the Plant and also at Colleges/ Schools.
- b) Elocution on the topic *“What can I do to prevent corruption”* and Skit Competitions on the topic *“Role of Teachers and Parents in Preventing Corruption”* among the School Children of Ukkunagaram Schools. Elocution and Essay Competitions for children of Schools at Mines and for College Students on the topic *“What can I do to prevent corruption”*.
- c) Quiz Competition for School Children on the topic *“Ethics, Moral Values and Eminent Personalities”*
- d) Painting Competition among the students (Juniors & Seniors) of Arunodaya Special School
- e) Slogan competition among the employees and their dependents on the topic *“Preventive Vigilance as a tool of Good Governance”* in Telugu, Hindi & English languages, and Quiz Competition for Employees
- f) A Brochure containing Messages from President of India, Vice-President of India, Prime Minister and Central Vigilance Commissioner was released during the Vigilance Awareness Week -2015
- g) A module of ***“e-filing system for Assets & Liabilities Returns”*** in the format under Lok Pal & Lokayuktas Act-2013 was inaugurated by Sri P Madhusudan, CMD, RINL on 28.10.2015 in the presence of Directors & CVO, RINL/VSP
- h) An HRD programme on ***“Vigilance and Discipline Management”*** by Prof A Venkaiah, Senior Member Faculty (Rtd), Dr. Marri Chenna Reddy HRD Institute of Andhrapradesh, Hyderabad was conducted on 29.10.2015, covering senior executives of RINL/VSP.

The week-long programmes were concluded with the Valedictory Function held on 31st October 2015, with the active involvement of employees, stake holders, women and school children. Message from the Chief Vigilance Commissioner was read out on the occasion.

Chief Guest for the function, Sri R Gopala Krishna Rao, I.P.S, Superintendent of Police, CBI, Anti-Corruption Branch, Visakhapatnam, observed that propagation of ethical values would play a vital role in enhancing Transparency, combating corruption and probity in the society and added that if Preventive Vigilance is sincerely implemented, the society will grow and the nation will become corruption free.

CMD, RINL, mentioned that Good Governance, Transparency and Accountability are the Mantras for success of any organization and added that RINL has always been in the forefront in implementing various initiatives like e-auction, e-procurement etc, in curbing corruption and bringing Transparency in its Systems & Procedures.

Director(Projects), Director(Personnel), Director(Operations) and Director(Finance) while addressing the gathering, highlighted the need to focus on combating corruption and improvement of Systems/Procedures in the organization

CVO-RINL, Sri B Siddhartha Kumar, IFS, emphasized the need to focus on improving the Systems/Procedures aimed at eliminating the scope for corruption and also to achieve transparency and good governance.

PRIZE WINNERS – VAW 2015

Skit Competitions for School Children

	<i>School</i>
1 st	DAV Centenary Public School
2 nd	Chaitanya Public School
3 rd	Kendriya Vidyalaya Steel Plant

Elocution Competitions for School Children

Hindi:

	<i>Name of the Student</i>	<i>Class</i>	<i>School</i>
1 st	P. Rupika	VII	De Paul School
2 nd	A. Gunasree	VIII	Chaitanya Public School
3 rd	Bidisha Majhi	X	Delhi Public School

English:

	<i>Name of the Student</i>	<i>Class</i>	<i>School</i>
1 st	Shruti Kumari	X	DAV Centenary Public School
2 nd	V. Ramya	X	Siva Sivani Public School
3 rd	K. Sri Meghana	X	De Paul School
1 st	N. Saranya	X	J D A V Public School, Jaggayyapeta
2 nd	M. Akhila	X	J D A V Public School, Jaggayyapeta
3 rd	A. Pavani	X	J D A V Public School, Jaggayyapeta
1 st	A. Sahithi	IX	J D A V School , Madharam
2 nd	B. Chokshitha	X	J D A V School , Madharam
3 rd	M. Prudhvi	X	J D A V School , Madharam

Telugu:

	<i>Name of the Student</i>	<i>Class</i>	<i>School</i>
1 st	L. Aashritha	X	DAV Centenary Public School
2 nd	G.V. Hari Priya	X	De Paul School
3 rd	P. Aruna Kumari Sai	IX	Chaitanya Public School

Essay Writing Competitions for School Children

	<i>Name of the Student</i>	<i>Class</i>	<i>School</i>
1 st	N. Likhitha	VII	J D A V Public School, Jaggayyapeta
2 nd	V.N. Renu Sri	VI	J D A V Public School, Jaggayyapeta
3 rd	I. Jeevan	VII	J D A V Public School, Jaggayyapeta
1 st	Shubhasmitha Patra	VI	J D A V School , Madharam
2 nd	G. Nava Chetan	VII	J D A V School , Madharam
3 rd	A. Druvan	VI	J D A V School , Madharam

QUIZ Competitions for School Children

	<i>Name of the Student</i>	<i>Class</i>	<i>School</i>
1 st	S. Yashank	X	Chaitanya Public School
	S. Rupesh	X	
2 nd	B. Siddarth Bharadwaj	IX	De Paul School
	M. Divya	X	
3 rd	B. Dinesh	X	DAV Centenary Public School
	K. Bhargav Dutta	X	

Painting Competitions for School Children**For Juniors:**

	Name of the Student	Class	School
1 st	K. L. S. Likhita		Arunodaya Special School
2 nd	B. N. Priyanka		Arunodaya Special School
3 rd	G. Murali		Arunodaya Special School

For Seniors:

	Name of the Student	Class	School
1 st	K. V. S. Karthik		Arunodaya Special School
2 nd	V. Divya		Arunodaya Special School
3 rd	K. Teja Sai		Arunodaya Special School

Competitions for College Students**Elocution (English):**

	Name	Class	Institute/College
1 st	T. S. Pallavi	B Tech	Vignan's Institute of Information Technology
2 nd	Nistha Gaur	B Tech	Vignan's Institute of Information Technology
3 rd	R. V. R. Teju	B Tech	Vignan's Institute of Information Technology

	Name	Class	Institute/College
1 st	S. Harshita	B Tech	Vignan's Institute of Engineering for Women
2 nd	Padmavathi Yadav	B Tech	Vignan's Institute of Engineering for Women
3 rd	Neelapu Sowndarya	M B A	Vignan's Institute of Engineering for Women

	Name	Class	Institute/College
1 st	D. Pavani Priyanka	B Tech	Visakha Institute of Engineering & Technology
2 nd	Saarika Rana	B Tech	Visakha Institute of Engineering & Technology
3 rd	P. Krishna Reddy	B Tech	Visakha Institute of Engineering & Technology

	Name	Class	Institute/College
1 st	N. Shanti Kumari	B Tech	Gonna Institute of Technology & Sciences
2 nd	D. Ravi Srinivas	D E E	Gonna Institute of Technology & Sciences
3 rd	Y. Veerendra	B Tech	Gonna Institute of Technology & Sciences

Elocution (Telugu):

	Name	Class	Institute/College
1 st	K. Maheswari Devi	B Tech	Gonna Institute of Technology & Sciences
2 nd	M. Satyanarayana	B Tech	Gonna Institute of Technology & Sciences
3 rd	S. Chiranjeevi	B Tech	Gonna Institute of Technology & Sciences

Essay Writing (English):

	Name	Class	Institute/College
1 st	M. Satyanarayana	B Tech	Gonna Institute of Technology & Sciences
2 nd	N Lakshmi	D E E	Gonna Institute of Technology & Sciences
3 rd	K Kishore Kumar	B Tech	Gonna Institute of Technology & Sciences

	Name	Class	Institute/College
1 st	Padmavathi Yadav	B Tech	Vignan's Institute of Engineering for Women
2 nd	P. Kalyani	B Tech	Vignan's Institute of Engineering for Women
3 rd	D. Deepthi	M B A	Vignan's Institute of Engineering for Women

	Name	Class	Institute/College
1 st	Y. Rajendra Prasad	B Tech	Visakha Institute of Engineering & Technology
2 nd	G. Solomon Raj David	B Tech	Visakha Institute of Engineering & Technology
3 rd	M. Mahesh	B Tech	Visakha Institute of Engineering & Technology

	Name	Class	Institute/College
1 st	P Tejasri	B Tech	Vignan's Institute of Information Technology
2 nd	G Vaishnavi	B Tech	Vignan's Institute of Information Technology
3 rd	P Pooja	B Tech	Vignan's Institute of Information Technology

Slogan Competitions for Employees and their dependents

English:

	Name	Designation	Department
1 st	VENU GOPAL M	Manager(PPM)	PPM
2 nd	AKHILA M	D/o. M.Venugopal	PPM
3 rd	HARBHAJAN SINGH	AGM [E]	Blast Furnace

Telugu:

	Name	Designation	Department
1 st	DEVENDRA RAO KVV	Manager(QATD)	QATD
2 nd	APPA RAO B	Foreman(S)-Mechanical	CMM
3 rd	S NARESH KUMAR	SR. PLANT ATTENDANT	WMD

Hindi:

	Name	Designation	Department
1 st	MRUTHYUNJAYA RAO CH	Sr.Manager(Admn.)	Administration, HR
2 nd	RANJAN SHARMA	Sr.Manager(QATD)	QATD
3 rd	Mrs S K KHALSA	M/o. Harbhajan Singh	Blast Furnace

Quiz Competition for Employees

	Name	Designation	Department
1 st	S Pani	DGM (TPP)	TPP
	A K Sen	AGM(TPP)	TPP
2 nd	K Ravi Chand	AGM (WMD)	WMD
	B Sudhakar	AGM(Proj)	Projects
3 rd	Sudhanshu Chowdary	AGM(IT)	IT
	Rahul Kumar	DM(Proj)	Projects

Glimpses of events organised during the Vigilance Awareness Week - 2015

PHOTO GALLERY



"Many people, especially, ignorant people, want to punish you for speaking the truth, for being correct, for being you. Never apologize for being correct, or for being years ahead of your time" - Mahatma Gandhi



HOARDINGS AND POSTERS DISPLAYED AT PRIME LOCATIONS



Taking 'PLEDGE' by CMD-RINL, Board of Directors and CVO during Board Meeting



Taking 'PLEDGE' by CVO-RINL and Officers of Vigilance Department - to commence Vigilance Awareness Week 2015

COMPETITIONS



'SKIT' Competitions for School Children



'ELOCUTION' Competitions for School Children



'ELOCUTION' Competitions for College Students



'QUIZ' Competitions for Students & Employees



Management Development Programme on 'Vigilance & Discipline Management' by Prof. A Venkaiah, Senior Member of Faculty (Rtd), Dr. MCR HRD Institute of Andhrapradesh, Hyderabad at MDC, VSP



Inauguration of Vigilance Portal for 'e-filing of Declaration of Assets & Liabilities' under Lokayuktas Act by CMD, RINL

VALEDICTORY FUNCTION



Chief Guest Sri R Gopala Krishna Rao, I.P.S addressing the gathering



CMD, RINL Shri P Madhusudan, addressing the gathering



From top left : Shri B Siddhartha Kumar, IFS, CVO, RINL; Shri PC Mohapatra, Director (Projects), RINL; Dr GBS Prasad, Director (Personnel), RINL; Shri DN Rao, Director (Operations), RINL and Shri TVS Krishna Kumar, Director (Finance), RINL, delivering their message



Scenes from Dance performance by School Children and Employees



Speech by a Prize Winner in Elocution



Scene from Prize winning Skit presented by School Children



Winners of Skit Competition receiving Prize from Chief Guest Sri R Gopala Krishna Rao, IPS



"The truth of the matter is that you always know the right thing to do. The hard part is doing it"

- Robert H. Schuller



Director (Projects),RINL, presenting Prizes to the College Students



Director (Personnel),RINL, presenting Prizes to the College Students



Director (Operations),RINL, presenting Prizes to the Employees



Director (Finance),RINL, presenting memento to the School Children for rendering Dance performance



CVO,RINL, presenting mementos to the Panel of Judges



CHECKS CARRIED OUT BY VIGILANCE DEPARTMENT DURING JULY - OCTOBER 2015

Activity	Numbers
1. Surveillance / checks	08
2. Road/Rail Re-Weighments	01
3. Quality checks	04
Total	13

Editorial Board: A Ashok, DGM(Vig); AGK Murty, AGM (Vig) and GY Rama Mohana Rao, Sr. Mgr (Vig.)

Please visit <http://comatvsp.vpsite.org/vigilance/Spandana/tabid/70/Default.aspx> to read Spandana online.

Feedback for improvement is welcome and may be sent to spandana@vizagsteel.com

Views and opinions published in this newsletter do not necessarily reflect the management's thinking and policy